# Long-term trends in social class mobility in the UK

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Social Mobility And Its Enemies Lee Elliot Major and Stephen Machin

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## S\_CIAL M<sup>O</sup>BILITY F\_UNDATION<sup>®</sup>



TOP 50 SOCIAL MOBILITY EMPLOYER INDEX 2017



Social Mobility 🌮 Foundation



Social Mobility Commission

State of the Nation 2017: Social Mobility in Great Britain





## Social Mobility Commission



In association with

CAPITA



Ipsos MORI > News & Polls : News > Opportunities for social mobility are in decline

## Opportunities for social mobility are in decline

PUBLIC	These are the main findings of research conducted by Ipsos MO	RI for The Sutton Trust.
	20 July 2017 Society / Children / Education	
	n y f @	DOWNLOA



The December episode of LSE IQ podcast is now out, asking Why is social mobility declining?



The Economist	Current edition	More 🗸	

#### Bagehot

#### Britain ignores social mobility at its peril

As mobility has become more important it has also become more difficult to promote



Dec 9th 2017

1. Very simple objective:

1. Try to establish the facts of the matter.

- 1. Has origin-destination association changed over time in any particular direction?
- 2. If it has changed, what is the magnitude (in units we care about)?

## 1. Data sources:

- 1. No (proper) register data;
- 2. Some cohort data; 1946, 1958, 1970, 1980/84;
- 3. Lots of cross-sectional survey data of variable quality and consistency;
- 2. Need to consider all or as much as possible of the relevant evidence;

## 1.Three overlapping data series defined by consistency in coding of occupational data:

"Independent" points of observation: 40
1.1949-1969
2.1963-1997
34
3.1991-2010
6

2. NB levels are not comparable across series

2. Focus today on series 2. and 3.

## 'Class' destination distribution, males

#### 1963-97 (SEG)

#### 1991-2010 (NS-SEC)



Born 1904-1972; Origins circa 1918-1986

Born 1932- 1985; Origins circa 1946-1999

## 'Class' origin distribution, males

#### 1963-97 (SEG)

#### 1991-2010 (NS-SEC)



Born 1904-1972; Origins circa 1918-1986 Born 1932- 1985; Origins circa 1946-1999

#### Social Class Origin by Social Class Destination Turnover Table. Women, 2014 LFS

	1	2	3	4	5	6	7
1. Higher Managerial & Professional	534	1018	447	190	62	235	73
2. Lower Managerial & Professional	399	1112	514	178	104	330	86
3. Intermediate	246	600	417	114	62	260	91
4. Small Employers	216	754	504	231	117	504	230
5. Lower Supervisory & technical	202	622	522	137	95	381	141
6. Semi-routine	129	568	448	132	118	433	213
7. Routine	176	718	681	168	163	752	398

Source: Payne, G. (2017) The New Social Mobility (numbers corrected)

Notes: Origin = Occupation of highest parental earner when respondent was 14 years old; Destination = current or last occupation.

#### Immobile

	1	2	3	4	5	6	7
1. Higher Managerial & Professional	534	1018	447	190	62	235	73
2. Lower Managerial & Professional	399	1112	514	178	104	330	86
3. Intermediate	246	600	417	114	62	260	91
4. Small Employers	216	754	504	231	117	504	230
5. Lower Supervisory & technical	202	622	522	137	95	381	141
6. Semi-routine	129	568	448	132	118	433	213
7. Routine	176	718	681	168	163	752	398

#### Upward Mobility

	1	2	3	4	5	6	7
1. Higher Managerial & Professional	534	1018	447	190	62	235	73
2. Lower Managerial & Professional	399	1112	514	178	104	330	86
3. Intermediate	246	600	417	114	62	260	91
4. Small Employers	216	754	504	231	117	504	230
5. Lower Supervisory & technical	202	622	522	137	95	381	141
6. Semi-routine	129	568	448	132	118	433	213
7. Routine	176	718	681	168	163	752	398

#### Downward Mobility

	1	2	3	4	5	6	7
1. Higher Managerial & Professional	534	1018	447	190	62	235	73
2. Lower Managerial & Professional	399	1112	514	178	104	330	86
3. Intermediate	246	600	417	114	62	260	91
4. Small Employers	216	754	504	231	117	504	230
5. Lower Supervisory & technical	202	622	522	137	95	381	141
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7. Routine	176	718	681	168	163	752	398

#### Absolute Mobility, 1963-1997, UK, Men.



Blue = immobility; Black = upward mobility; red = downward mobility

#### Absolute Mobility, 1963-2010, UK, Men.



Blue = immobility; Black = upward mobility; red = downward mobility. Solid = 1963-1997; Outline = 1991-2010.

Absolute Mobility, 1963-2014, UK, Men.



Blue = immobility; Black = upward mobility; red = downward mobility. Solid = 1963-1997; Outline = 1991-2010, Diamond = 2014.

#### Absolute Mobility, 1963-2014, UK, Women.



Blue = immobility; Black = upward mobility; red = downward mobility. Solid = 1963-1997; Outline = 1991-2010, Diamond = 2014.

## Summary

## Men

1963-1997 Upward mobility increased, thereafter stable; 1991-2010 Perhaps slight increase in downward mobility.

## Women

1963-1997 Upward mobility increased; 1991-2010 Upward mobility trend possibly continued;

## Measuring association – the odds ratio

	1	2	3	4	5	6	7
1. Higher Managerial & Professional	534	1018	447	190	62	235	73
2. Lower Managerial & Professional	399	1112	514	178	104	330	86
3. Intermediate	246	600	417	114	62	260	91
4. Small Employers	216	754	504	231	117	504	230
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534	1018
399	1112

Odds 1 v 2 | 1 = 534/1018 = 0.525 Odds 1 v 2 | 2 = 399/1112 = 0.359

Odds ratio = 0.525/0.359 = 1.35

## Measuring association – the odds ratio

	1	2	3	4	5	6	7
1. Higher Managerial & Professional	534	1018	447	190	62	235	73
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# Use a well-fitting model as a smoothing device

$$Ln(F_{ijk}) = \mu + \lambda_i^O + \lambda_j^D + \lambda_k^S + \lambda_{ik}^{OS} + \lambda_{jk}^{DS} + \phi_k \psi_{ij}^{OD}$$

- $\psi_{ij}^{OD}$  psi = the set of estimated log odds ratios describing the OD association;
  - $\phi_k$  phi = a multiplicative parameter which scales all the log odds ratios in a table up or down relative to the level of association in s = 1.
    - If  $\phi_k$  (for k != 1) > 1 then relative to the first table, association has Increased (the log odds ratios are further from independence)
    - If  $\phi_k$  (for k != 1) < 1 then relative to the first table, association has decreased (the log odds ratios are closer to independence)

# "Uni-diff" parameters, 40 surveys in 3 series, 1949-2010, UK constituent parts, males.



Red 1949-69; blue 1963-1997; green 1991-2010

## "Uni-diff" parameters, 28 surveys (middle series) 1972-1997, Great Britain, males.



N = 105484;  $\beta$  = -0.007; Red = N < 1000; Diamond = Origin when R is about 14; Green = age 25-49

### "Uni-diff" parameters, 30 surveys (middle series) 1963-1997, Great Britain, females.



N = 101170; Red = N < 1000

### "Uni-diff" parameters, 1963-1997 and 1991-2010, Great Britain, females.



Green = 1991-2010

## Summary

## Men

1963-1997OD association decreased – class mobility increased1991-2010OD association probably decreased – class mobility increased

## Women

1963-1997OD association decreased –class mobility increased1991-2010OD association probably didn't change

# Crisis? What Crisis?

## Change in relative risk of being observed in top classtop class origin compared to others

	1972	1992		1991	2010
Base %	21.1	31.1	Base %	17.8	19.3
Intermediate non manual	1.3	1.2	Lower Managerial + Prof.	1.5	1.4
Junior non-manual	1.6	1.4	Intermediate	1.7	1.5
Self employed	2.5	2.2	Small employers	3.2	2.6
Skilled manual	2.9	2.1	Lower sup tech.	2.7	2.2
Semi-skilled	3.5	2.5	Semi-routine	3.1	2.5
Unskilled manual	5.0	3.3	Routine	4.2	3.0

#### Men.

#### Outflow Table

	1	2	3	4	5	6	7
1. Higher Managerial & Professional	21	40	18	7	2	9	3
2. Lower Managerial & Professional	15	41	19	7	4	12	3
3. Intermediate	14	34	23	6	4	15	5
4. Small Employers	9	30	20	9	5	20	9
5. Lower Supervisory & technical	10	30	25	7	5	18	7
6. Semi-routine	6	28	22	7	6	21	10
7. Routine	6	24	22	6	5	25	13

#### Inflow Table

	1	2	3	4	5	6	7
1. Higher Managerial & Professional	28	19	13	17	9	8	6
2. Lower Managerial & Professional	21	21	15	16	14	11	7
3. Intermediate	13	11	12	10	9	9	7
4. Small Employers	11	14	14	20	16	17	19
5. Lower Supervisory & technical	11	12	15	12	13	13	11
6. Semi-routine	7	11	13	12	16	15	17
7. Routine	9	13	19	15	23	26	32

## Model fit statistics, 34 surveys 1963-1997, UK constituent parts, males.

	L <sup>2</sup>	df	p.	BIC	Δ
1.CSF	1487.3	1188	.00	-12341.7	3.4
2."uni-diff"	1331.3	1155	.00	-12113.5	3.1
3."uni-diff" linear	1397.6	1187	.00	-12419.7	3.2
Conditional test 1. v 2.	156.0	33	.00		
Conditional test 1. v 3.	89.7	1	.00		
Conditional test 2. v 3.	66.3	32	.00		

N =113609 β = -0.008

# Model fit statistics, 21 surveys (middle series) 1972-1992, Great Britain, males.

	L <sup>2</sup>	df	р.	BIC	Δ
1.CSF	772.9	720	.08	-7515.2	2.9
2."uni-diff"	714.6	700	.34	-7343.3	2.6
3."uni-diff" linear	724.8	719	.43	-7551.8	2.7
Conditional test 1. v 2.	58.3	20	.00		
Conditional test 1. v 3.	48.1	1	.00		
Conditional test 2. v 3.	10.2	19	.95		

N = 99832 $\beta = -0.007$ 

## Model fit statistics, 6 surveys (third series) 1991-2010, Great Britain, males.

	L <sup>2</sup>	df	р.	BIC	Δ
1.CSF	231.6	180	.00	-1587.9	3.1
2."uni-diff"	215.4	175	.02	-1555.6	3.1
3."uni-diff" linear	222.6	179	.03	-15881	3.1
Conditional test 1. v 2.	16.2	5	.00		
Conditional test 1. v 3.	9.0	1	.00		
Conditional test 2. v 3.	7.2	19	.95		

N = 24828 $\beta = -0.010$ 

## "Uni-diff" parameters, 33 surveys (middle series), 1963 dropped, 1964-1997, UK constituent parts, males.



N = 113043;  $\beta$  = -0.008

## "Uni-diff" parameters, 31 surveys (middle series) 1972-1997, UK constituent parts, males.



N = 111972,  $\beta$  = -0.008; Green = Northern Ireland; Red = Scotland

## "Uni-diff" parameters, 21 surveys (middle series) 1972-1992, Great Britain, males.



N = 99832; β = -0.007