

MAN YEE KAN

Research Councils UK Academic Fellow/ Departmental Lecturer

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SUMMARY

I am a Research Councils UK Fellow at the Department of Sociology, University of Oxford. My research interests are social stratification and inequalities, family, marriage, fertility, divorce, gender equality issues, the interactions between the household and the labour market, work-life balance, and empirical and methodological topics in time use research. I worked previously at the Institute for Social and Economic Research (ISER), University of Essex. In 2011-12, I am a Visiting Scholar at ISER and the Centre for Applied Social and Economic Research at the Hong Kong University of Science and Technology.

EMPLOYMENT

2011 – Present: **Research Councils UK Academic Fellow/ Departmental Lecturer**, Department of Sociology, University of Oxford

2008 – 2011: **British Academy Postdoctoral Fellow**, Department of Sociology, University of Oxford.

2008 – Present: **Research Fellow**, St. Hugh's College, University of Oxford.

2006 – Present: **Research Associate**, Institute for Social and Economic Research, University of Essex.

2006 – 2008: **Research Fellow**, Department of Sociology, University of Oxford.

2004 - 2006: **Senior Research Officer**, Institute for Social and Economic Research, University of Essex.

EDUCATION

Postgraduate Diploma in Learning and Teaching in Higher Education (2011), University of Oxford

Doctor of Philosophy in Sociology (2006), University of Oxford

Thesis Title: *Symmetrical Relationships? Influences of Partners' Characteristics on Each Other's Housework Participation and Political Choice (Supervisor: Professor Anthony Heath)*

Master of Science in Sociology (2000), University of Oxford

Dissertation Title: *Why Do Daughters of Teenage Mothers Tend to Become Teenage Mothers Themselves? (Supervisor: Professor Diego Gambetta)*

Master of Philosophy in Sociology (1999), University of Hong Kong

Bachelor of Social Sciences (1997), University of Hong Kong.

FELLOWSHIPS AND SCHOLARSHIPS

Research Councils UK Academic Fellowship (2008-2013) – a tenure-tracking research fellowship and lectureship at University of Oxford

Junior Research Fellowship, St. Hugh's College, Oxford (2008-2013)

British Academy Postdoctoral Fellowship (2008-2011)

Swire Chevening Scholarship (1999-2003) – a full scholarship for pursuing MSc and DPhil studies at University of Oxford

Sir Edward Youde Memorial Fellowship (1997-1999) – a scholarship for supporting MPhil studies at University of Hong Kong

Henry James Lethrige Memorial Book Prize (1996-1997) – an award for outstanding examination results in the Faculty of Social Sciences, University of Hong Kong

OTHER RESEARCH GRANTS

Co-Investigator, ESRC grant on Research Centre on Micro Social Change, Institute for Social and Economic Research, University of Essex (2009-2014) (PI: Stephen Pudney, amount awarded: £3.2M)

Co-Investigator, ESRC grant on Centre for Time Use Research, Department of Sociology, University of Oxford (2008-2013) (PI: Jonathan Gershuny, amount awarded: £2.1M)

Deutscher Akademischer Austausch Dienst (DAAD) Scholarship for visiting University of Rostock and DIW Berlin (July 2011) (amount awarded: 2000 Euros)

Principal Investigator, British Academy/CNRS Joint Project Grant (2008-2010) (amount awarded: £5000)

Research Officer, ESRC grant on Gender Equality Network Project 4 'Gender, Time Use and the "Wage Gap"', University of Essex and University of Oxford (2004-2008) (PI: Jonathan Gershuny, amount award: £175K)

PUBLICATIONS

Refereed Journal Articles

Kan, M. Y., Sullivan, O. & Gershuny, J. I. (April 2011) 'Gender Convergence in Domestic Work: Discerning the Effects of Interactional and Institutional Barriers from Large-Scale Data' in *Sociology*, 45(2): 234-251.

Kan, M. Y. & Lesnard, L. (April 2011) 'Investigating Scheduling of Work: A Two-Stage Optimal Matching Analysis of Workdays and Workweeks' in *Journal of the Royal Statistical Society: Series A*. 174(2): 349-368.

Kan, M. Y. & Gershuny, J. I. (June 2009) 'Calibrating Stylised Time Use Data with Diary Data' *Social Indicators Research*, 93(1): 239–243.

Kan, M. Y. & Pudney, S. (October 2008) 'Measurement Error in Stylized and Diary Data on Time Use'. *Sociological Methodology*, 38, 101-132.

Kan, M. Y. (March 2008) 'Measuring Housework Participation: the gap between "stylised" questionnaire estimates and diary-based estimates'. *Social Indicators Research*, 86(3), pp. 381-400.

- Kan, M. Y. (March 2008) 'Does Gender Trump Money? Housework hours of husbands and wives in Britain'. *Work, Employment and Society*, 22(1), 45-66.
- Kan, M. Y. (November 2007) 'Work Orientation and Wives' Employment Careers: an evaluation of Hakim's preference theory'. *Work and Occupations*, 34(4), pp. 430-462.
- Kan, M. Y. & Heath, A. (February 2006) 'The Political Values and Choices of Husbands and Wives'. *Journal of Marriage and Family*, 68(1), pp. 70-86.

Book Chapters

- Gershuny, J. I. & Kan, M. Y. (in press) 'Half-way to Gender Equality in Work? Evidence from the Multinational Time Use Study'. In J. Scott (ed). *Gendered Lives*. Cheltenham: Edward Elgar.
- Kan, M. Y. & Gershuny, J. I. (2010) 'Gender Segregation and Bargaining in Domestic Labour: Evidence from longitudinal time use data'. In R. Crompton, J. Scott, & C. Lyonnette (eds) *Gender Inequalities in the 21st Century*. Cheltenham: Edward Elgar. Pp. 153-173.
- Kan, M. Y. & Gershuny, J. I. (2009) 'Gender and Time Use Over the Life-course'. in M. Brynin & J. Ermisch (eds) *Changing Relationships*. New York & Oxford: Routledge. Pp.146-160.

Reports

- Wiggins, A., Coe, R., Jones, K & Kan, M.Y. (December 2009) *Evidence of Educational Support Outside School*. A report for the Sutton Trust.

Working Papers

- Kan, M. Y. & Laurie, H. (December 2010) 'Savings, investments, debts and psychological well-being in married and cohabiting couples' *Working Paper of Institute for Social and Economic Research*, paper 2010-42. Colchester: University of Essex.
- Kan, M. Y. & Gershuny, J. I. (April 2006) 'Infusing Time Diary Evidence into Panel Data: An exercise in calibrating time-use estimates for the BHPS, 1994-2004'. *Working Paper of Institute for Social and Economic Research*, paper 2006-19. Colchester: University of Essex.
- Kan, M. Y. & Gershuny, J. I. (February 2006) 'Human Capital and Social Position in Britain: creating a measure of wage earning potential from BHPS data, 1991-2004'. *Working Paper of Institute for Social and Economic Research*, paper 2006-03. Colchester: University of Essex.

Datasets

- Kan, M. Y. & Gershuny, J. I. (June 2006) *British Household Panel Survey Calibrated Time Use Data, 1994-2004 (UK Data Archive Study Number: SN 5363)*. Colchester: Institute for Social and Economic Research.
- Kan, M. Y. & Gershuny, J. I. (May 2006) *Human Capital and Social Position in Britain: Creating a Measure of Wage-Earning Potential from BHPS Data, 1991-*

2004 (UK Data Archive Study Number: SN 5354). Colchester: Institute for Social and Economic Research.

PROFESSIONAL ACTIVITIES

Member, Associate Editorial Board, *Work, Employment and Society* (2011-2013)

Session Organizer, *Sequence Analysis in the Social Sciences*, International Sociological Association Research Committee 33, 7th International Conference on Social Science Methodology. Naples, Italy, 2008.

Member of ESRC Gender Equality Network (2004 – 2009); International Association for Time Use Research (2004 – present); British Sociological Association (2008 – present)

Refereeing for research grant applications: The Netherlands Organisation for Scientific Research (NWO) (2010), ESRC (2006, 2010, 2011), Austrian Science Fund (2008), Swiss National Science Foundation (2009), Leverhulme Trust (2009)

Refereeing for journal articles: *Electronic International Journal of Time Use Research* (2006, 2008, 2010-2011), *British Journal of Sociology* (2008, 2010), *Electoral Studies* (2009), *Journal of Consumer Society* (2009), *Journal of Happiness Studies* (2009-2010), *Work and Occupations* (2009), *Journal of Marriage and Family* (2009-2011), *Sociological Quarterly* (2009), *American Journal of Sociology* (2009), *Journal of Comparative Family Sociology* (2009), *Field Methods* (2010), *European Sociological Review* (2010), *American Sociological Review* (2010-2011), *Journal of the Royal Statistical Society, Series A* (2010), *Journal of Family Issues* (2011)

PRESENTATIONS AND TALKS (since October 2004)

UK

- Kan, M. Y. & Lesnard, L. (3 August 2011) 'Working Schedules in France, UK, Finland and Spain'. International Association for Time-Use Research Conference (1-3 August). Oxford: University of Oxford.
- Kan, M. Y. & Lesnard, L. (28 February 2011) 'Working Schedules in France, UK, Finland and Spain'. Seminar at the Department of Economics, University of Reading, UK.
- Kan, M. Y. & Lesnard, L. (7 March 2011) 'Working Schedules in France, UK, Finland and Spain'. Seminar at the Department of Sociology, University of Oxford, UK.
- Kan, M. Y. (10 March 2011) 'Time Diary Analysis' Fitting Statistical Models to Complex Survey Data workshop. London RSS: Southampton Statistical Sciences Research Institute.
- Kan, M. Y. & Laurie, H. (1 April 2011) 'Financial assets and psychological well-being in married and cohabiting couples'. A Conference to celebrate the work of Anthony Heath (1-2 April). Oxford: University of Oxford.
- Kan, M. Y. & Laurie, H. (8 April 2011) 'Financial assets and psychological well-being in married and cohabiting couples'. British Sociological Association Annual Conference (6-8 April). London: London School of Economics.
- Kan, M. Y. & Laurie, H. (15 April 2011) 'Financial assets and psychological well-being in married and cohabiting couples'. ISA Research Committee 28 (Social Stratification and Mobility) Spring Conference (13-16 April). Colchester: University of Essex.
- Kan, M. Y. (5 July 2010) 'Investigating Scheduling of Work: A Two-Stage Optimal Matching Analysis of Workdays and Workweeks'. Session on Time Use Research in the ESRC Research Methods Festival (5-8 July). Oxford: University of Oxford.

- Kan, M. Y. & Lesnard, L. (7 April 2010) 'Working Schedules in France 1998-99 and UK 2000-01: Results from Two-stage Optimal Matching Analysis'. British Sociological Association Annual Conference (7-9 April). Glasgow: Glasgow Caledonian University.
- Kan, M. Y. & Gershuny, J. I. (26 March 2009) 'Half-way to Gender Equality in Work? – Evidence from Time Use Data'. ESRC Gender Equality Network Conference. *Gender Inequalities in the 21st Century*. (26 March – 27 March). Cambridge: ESRC Gender Equality Network.
- Kan, M. Y. & Lesnard, L. (19 February 2009) 'Measuring Social Rhythms by Optimal Matching: Working Week Schedules in France 1998-99 and UK 2000-01'. Sociology Seminar at Department of Sociology, University of Surrey.
- Kan, M. Y. & Lesnard, L. (18 February 2009) 'Measuring Social Rhythms by Optimal Matching: Working Week Schedules in France 1998-99 and UK 2000-01'. Sociology Seminar at Nuffield College, University of Oxford.
- Kan, M. Y. & Gershuny, J. I. (28 March 2008) 'The Division of Domestic Labour and Women's Human Capital'. Gender, Class, Employment and Family International Conference (27 – 28 March). London: City University.
- Kan, M. Y. & Laurie, H. (5 July 2007) 'The Distribution of Financial Savings, Wealth and Debts within Married and Cohabiting Couples'. British Household Panel Survey Conference (5 - 7 July). Colchester: Institute for Social and Economic Research.
- Kan, M. Y. (5 February 2007) 'The Division of Domestic Labour and Women's Human Capital'. Seminar of the Department of Sociology. Oxford: University of Oxford.
- Gershuny, J. I. & Kan, M. Y. (14 December 2006) 'Gender and Time Use over the Life Course'. ESRC Gender Equality Network Second Conference (14 December-15 December). Cambridge: ESRC Gender Equality Network.
- Kan, M. Y. (8 February 2006) 'Measuring Housework Participation: the gap between "stylised" questionnaire estimates and diary-based estimates'. Joint Empirical Social Science Seminar (8 February). Colchester: Institute for Social and Economic Research.
- Gershuny, J. I. & Kan, M. Y. (16 December 2004) 'Time Allocation and the "Wage Gap"'. ESRC Gender Equality Network Introductory Conference (15 December-16 December). Cambridge: ESRC Gender Equality Network.

Overseas

- Kan, M. Y. & Lesnard, L. (7 July 2010) 'Working time schedules in Finland 2000'. 32nd International Association for Time-Use Research Conference (7-9 July). Paris: Sciences Po.
- Kan, M. Y. & Lesnard, L. (10 February 2010) 'Working Schedules in France 1998-99 and UK 2000-01: Results from Two-stage Optimal Matching Analysis'. Seminar at DIW Berlin (SOEP). Berlin: Germany.
- Kan, M. Y. & Lesnard, L. (12 December 2009) 'Working Schedules in France 1998-99 and UK 2000-01: Results from Two-stage Optimal Matching Analysis'. European Consortium for Sociology Research Conference (11 December-12 December). Paris: Sciences Po.
- Kan, M. Y. & Lesnard, L. (23 September 2009) 'Comparing Working Week Schedules in France 1998-99 and UK 2000-01'. 31st International Association for Time-Use Research Conference (23 September-25 September). Lüneburg, Germany: Leuphana University.
- Kan, M. Y. & Gershuny, J. I. (11 May 2009) 'Half-way to Gender Equality in Work? – Evidence from Multinational Time Use Study'. EQUALSOC – Economic Change, Quality of Life & Social Cohesion – FAMNET & EMPLOY workshop. Berlin: WZB.
- Kan, M. Y. & Lesnard, L. (2 December 2008) 'Measuring Social Rhythms by Optimal Matching: Working Week Schedules in France 1998-99 and UK 2000-01'. 30th International Association for Time-Use Research Conference (1 December-3 December). Sydney, Australia: University of New England.
- Kan, M. Y. & Pudney, S. (2 December 2008) 'Estimating Measurement Error in Stylised and Diary data on Market Work Time'. 30th International Association for Time-Use Research Conference (1 December-3 December). Sydney, Australia: University of New England.
- Kan, M. Y. & Lesnard, L. (2 September 2008) 'Measuring Social Rhythms by Optimal Matching: Working Week Schedules in UK 2000'. The 7th International Conference on Social Science Methodology (1 September-5 September). Naples: International Sociological Association Research Committee 33.

- Kan, M. Y. (28 May 2008) 'Estimating Measurement Error in Stylised and Diary data on Housework Time and Paid Work Time'. Seminar at Institute for Household and Consumer Economics. Stuttgart: Universität Hohenheim.
- Kan, M. Y. (19 October 2007) 'Improving Stylised Estimates from Time-diary Data: A Comparison of Two Approaches'. XXIX International Association for Time-Use Research Conference (17 October-19 October). Washington, DC: Bureau of Labor Statistics.
- Kan, M. Y. (15 June 2007) 'The Division of Domestic Labour and Women's Human Capital'. Conference at Observatoire Sociologique du Changement. *Changing Times, Changing Inequalities: School, Household, and Work Spheres*. Paris: Sciences-Po, Chargé de Recherche Scientifique.
- Kan, M. Y. & Pudney, S. (18 August 2006) 'Measurement Error in Stylised and Diary Data on Time Use'. XXVIII International Association for Time-Use Research Conference (16 August-18 August). Copenhagen: Danish National Institute of Social Research.
- Kan, M. Y. & Gershuny, J. I. (26 July 2006) 'Gender and Time Use over the Life Course: evidence from calibrated time use estimates in the British Household Panel Survey'. XVI ISA World Congress of Sociology: *The Quality of Social Existence in a Globalising World* (23 July-29 July). Durban: International Sociological Association.
- Kan, M. Y. (2 November 2005) 'Measuring Housework Participation: the gap between "stylised" questionnaire estimates and diary-based estimates'. XXVII International Association for Time-Use Research Conference (2 November-4 November). Halifax: St Mary's University.
- Kan, M. Y. (27 October 2004) 'The Housework Participation of Husbands and Wives'. XXVI International Association for Time-Use Research Conference: *Time Use: What's New in Methodology and Applications* (27 October-29 October). Rome: Italian National Statistical Institute.

LANGUAGES

Chinese (native) and English (fluent)

STATISTICAL PACKAGES

STATA, SPSS.

-- Last updated 6th September 2011